

year. The Treasurer shall, in general perform all the duties incident to the office of Treasurer, subject to the control of the Board of Directors. The Treasurer may delegate with the approval of a majority of the members of the Board of Directors, any duties to the Executive Director, including the power to sign checks.

8. Removal. Any officer other than the President and the President-Elect may be removed from office by the affirmative vote of two-thirds (2/3) of all the Directors at any regular meeting or special meeting called for that purpose, for nonfeasance, or malfeasance, or misfeasance, for conduct detrimental to the interest of the Association, or for refusal to render reasonable assistance in carrying out its purposes. Any such officer proposed to be removed shall be entitled to at least fourteen (14) days notice in writing by mail of the meeting of the Board of Directors at which such removal is to be voted upon and shall be entitled to appear before and heard by the Board of Directors at such meeting. The President and the President-Elect may be removed by the procedures set forth in Article X of the bylaws.

## ARTICLE VI.

### STAFF

1. Agents and Representatives. The Board of Directors may appoint such agents and representatives of the Association with such powers and to perform such acts or duties on behalf of the Association as the Board of Directors may see fit, so far as may be consistent with these bylaws, to the extent authorized or permitted by law.

2. Executive Director and Other Employees. The Board of Directors shall employ an Executive Director who shall perform all acts and duties consistent with these bylaws and to the extent authorized by law. The Board may employ other persons as necessary, including a coordinator to manage the Lawyer Referral Service. The salaries of the Executive Director and other employees shall be decided by the Board of Directors and shall be reviewed annually. The Board of Directors may dismiss any employee by a majority vote of the entire Board. The President shall have the primary responsibility for hiring, supervising and terminating the Executive Director, Lawyer Referral Service Coordinator and any other employees with the understanding that the President should consult with the Board of Directors in making such decisions whenever practicable.